



Delaware Soccer Officials Association Code of Conduct

The purpose of this Code is to establish additional guidelines for ethical standards of conduct for all DSOA officials. All statements and expectations from the NFHS Code of Conduct will still apply. As a member of DSOA you are agreeing to follow DSOA/NFHS Code of Conduct.

- Officials shall conduct themselves in a manner consistent with the high standards of the referee profession.
- Officials shall remain mindful that their conduct influences the respect of all DSOA members and the integrity of the organization.
- Officials shall interact with each other within DSOA in a constructive and cooperative manner.
- Officials shall maintain a professional approach while participating in any and all forms of communication.
- Officials shall refrain from and not use any inflammatory and/or divisive language directed towards any DSOA member.
- Officials shall be professional in the fulfillment of all DSOA obligations.

A member found in violation of the Code of Conduct as outlined in DSOA's Policies and Procedures should expect the following ramifications:

- **1st Violation:** A minimum disciplinary action of a verbal warning which is documented and up to a maximum disciplinary action of expulsion from the DSOA membership.
- **2nd Violation:** A minimum disciplinary action of a written warning and up to a maximum disciplinary action of expulsion from the DSOA membership.
- **3rd Violation:** A minimum disciplinary action of a two-week suspension from games and up to a maximum disciplinary action of expulsion from the DSOA membership.
- **4th Violation:** A minimum disciplinary action of expulsion from the DSOA membership.

All officials can appeal these decisions in writing to the Judicial Committee. This will follow our normal procedure as outlined in the DSOA Operational Policies and Procedures Manual.

Violation accumulations will be considered on a rolling 12-month basis from the date of the first adjudicated offense. All adjudicated violations will be communicated in writing to the member and all relevant parties.

The Executive Committee will retain an official record of adjudicated violations during a member's entire active status with DSOA.